## Board Engagement 2.0







Niloy Gangopadhyay & Makiyah Moody 2015 National Charter Schools Conference June 23, 2015

#### Greetings



- 15 years experience in educational nonprofit sector
- 3 years charter school board development
- Former executive director
- Trustee, Wheaton College



- 14 years experience in urban education
- School Director and Co-Founder, Success
   Preparatory Academy
- Advisory Board Member, The Collective and Leading Educators

### **Anchor Assumptions**

**❖** Board caliber

(Who's on the team?)

Partnership

(Do we play well together?)



**\*** Results

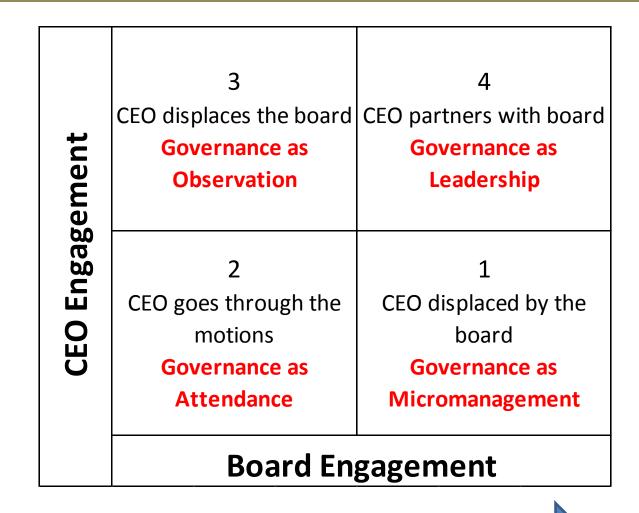
(Are we winning?)

#### **Old School Version**

- School leader as benevolent dictator
- Passive board kept at a distance
- Fundraising as highest priority instead of strategic oversight
- Limited communication



#### Balancing Act



#### **New School Version**



- 1) Invest in developing meaningful relationships.
- 2) Value the collective over individual agendas.
- 3) Over-communicate.
- 4) Emphasize results and celebrate impact.

### A Paradigm Shift

## Leadership is a process



#### Leadership Is Relationship

"Leadership is always dependent on the context, but the context is established by the relationships we value."

- Margaret Wheatley



## **Practical Application**



# Purposeful



### Inclusive



## #Winning



**Culture** 

Intentional Communication

**Managed Expectations** 

**Strategic Composition** 

#### Keep In Touch

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