

Director of School Culture

Responsibilities:

- Driving implementation of school-wide behavior management and reward system
- Developing and implementing the rituals, routines, and celebrations that ensure a culture of academic success
- Developing and implementing professional development for staff to create and maintain a positive learning environment
- Ensuring a professional and college preparatory climate across all campuses
- Coaching and supporting administrators, counselors, and staff in driving our high achievement culture
- Developing and supervising mentoring opportunities within the school
- Developing systems and programs to support students that struggle with our high achievement culture
- Ensuring that all campuses maintain >95% daily attendance and timeliness
- Ensuring due process and legal compliance regarding all student disciplinary actions
- Maintaining and reporting school-wide attendance and discipline data
- Developing and implementing the rituals, routines, and celebrations that ensure a culture of academic success
- Ensuring all students are receiving high quality extra-curricular experiences
- Performs such other tasks and responsibilities as assigned by Lead Administrator

Qualifications:

- Bachelor's degree.
- Results-oriented individual – a flexible thinker willing to do “whatever it takes”
- Belief in the ADVANCE Baton Rouge and school missions and model
- A ferocious desire to provide our students with an exemplary education.
- Five years experience in teaching, teacher coaching, or student support.
- Proficiency in Microsoft Excel, PowerPoint, Word and Outlook